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## Member Report

### University Hospitals Tees (UHT) - Planned Workforce Reductions

**Report to:** Tees Valley Joint Health Scrutiny Committee

**Report from:** Democratic Services

**Decision Type:** Committee

## HEADLINE POSITION

### 1. Summary of the report

- 1.1 The Tees Valley Joint Health Scrutiny Committee is receiving a presentation from University Hospitals Tees (UHT) on its planned workforce reductions as part of its Medium-Term Financial Plan.
- 1.2 The presentation outlines the national and local context, the scale of proposed workforce reductions, and the principles being applied to ensure patient safety and service sustainability. [

### 2.0 Recommendation

- 2.1 It is recommended that Members note the information presented and consider the issues raised within the presentation.

### 3.0 Background

- 3.1 UHT has identified a requirement to deliver significant cost improvements over the next three years, with staffing costs forming a substantial proportion of overall expenditure. Planned workforce reductions are intended to support financial sustainability while maintaining safe and effective services.
- 3.2 The Trust has indicated that reductions will be aligned with service redesign, productivity improvements and voluntary workforce measures, supported by engagement with staff and trade unions. Representatives of UHT will be in attendance to present the information and respond to Members' questions.

### 4.0 Background Papers

- 4.1 There are no background papers to this report.

### 5.0 Contact Officers

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